### CITY COUNCIL. ATLANTA, GEORGIA

03- 🔿 -0840

AN ORDINANCE

BY CLAIR MULLER Notah aululy

A ORDINANCE TO AMEND 03-O-0191 SO AS TO SPECIFICALLY PROVIDE FOR IMMEDIATE HEALTH INSURANCE BENEFITS FOR FORMER UNITED WATER SERVICES ATLANTA EMPLOYEES WHO HAVE BEEN HIRED OR RE-HIRED BY THE CITY OF ATLANTA, DEPARTMENT OF WATERSHED MANAGEMENT; TO WAIVE CITY OF ATLANTA CODE SECTION 2-850 FOR THIS INSTANCES ONLY; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta did enter into a Twenty-Year Operations and Maintenance Agreement with United Water Services Atlanta effective December 24, 1998; and

**WHEREAS,** in February 2003, the City and United Water Services Atlanta did enter into a Mutual Dissolution Agreement, terminating the UWSA's contract to operate and maintain the city's drinking water system; and

**WHEREAS**, the City of Atlanta re-hired and hired UWSA employees into the City of Atlanta Department of Watershed Management necessary to operate and maintain the City's drinking water system; and

WHEREAS, by Ordinance 03-O-0191, adopted by Council on February 17, 2003 and approved by the Mayor February 25, 2003, the City purported to provide for procedures to hire or re-hire those employees necessary to operate and maintain the City's drinking water system to provide the same with immediate insurance benefits; and

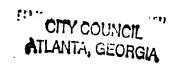
**WHEREAS**, there exists some uncertainty as to whether the provisions of 03-O-0191 adequately provides for immediate insurance benefits for the hired or re-hired employees of UWSA.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA hereby ordains as follows:

**SECTION ONE:** That the provision of Chapter Two, Article VII, Section 2-850 (b) of the Code of Ordinances, which permits eligibility for group health and dental benefits only after 90 days of continuous service, be waived in this instance only, for employees hired or re-hired from UWSA, necessary to operate and maintain the City's drinking water system.

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**SECTION TWO:** That to the extent that Section 6 of Ordinance 03-O-0191, adopted by Council on February 17, 2003 and approved by the Mayor February 25, 2003, is inconsistent with the intent to provide immediate group health, dental, and life insurance benefits to employees hired or re-hired from UWSA, that this ordinance shall amend Ordinance 03-O-0191, Section 6, General Provisions, (2), to read "UWSA employees without City Service shall be processed as new hires, except as otherwise provided for therein.



ORDINANCE BY

03-O-0191

AN ORDINANCE TO AMEND ARTICLE V, CLASSIFICATION PLAN, SECTION 114-477, OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE NEW CLASSES; CREATE, RECLASSIFY, ADJUST SALARY GRADES AND TO APPROVE ABOVE ENTRY HIRING OF CERTAIN POSITIONS IN THE DEPARTMENT OF WATERSHED MANAGEMENT; AND FOR OTHER PURPOSES.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORIGA, HEREBY ORDAINS THAT SECTION 114-477, of the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1 - EFFECTIVE DATE OF ACTIONS: That the effective date for actions contained within this ordinance shall be the beginning date of the pay period following adoption by Council and approval by the Mayor, or the date this ordinance becomes effective without such approvals per City Charter Section 2-403, unless otherwise provided for herein.

SECTION 2 - POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Unclassified Service with the exception of those positions grade 18 and below which positions shall be in the Classified Service of the Department and Bureau/Office indicated:

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMENT Bureau of Wa	ter	ATERSI	HED MANAGEMENT			
2J01 511001	45433	1	Executive Assistant	312110	27	\$47,966- \$67,751
Q21101 2J01 511001 Q21101	45434	1	Information Technology Manager Senior	531030	30	\$52,049- \$73,583
Administrativ	<u>e Service</u>	<u>:s</u>				
2J01 511001 Q22001	45456	1	Accounting Specialist	311090	13	\$30,314- \$41,935
2J01 511001 Q22001	45457 45458	2	Accounting Technician	311074	9	\$24,871- \$34,159
2J01 511001 Q22001	45459 45460		Accounting Technician, Senior	311076	11	\$27,593- \$38,046



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ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY			
DEPARTMENT OF WATERSHED MANAGEMENT  Administrative Services (cont'd)									
2J01 511001 Q22001	45461 45462	2	Administrative Assistant	314002	11	\$27,593- \$38,046			
2J01 511001 Q22001	45463	1	Administrative Assistant, Senior	314008	13	\$30,314- \$41,935			
2J01 511001 Q22001	45464 45465	2	Courier	222001	7	\$22,149- \$30,270			
2J01 511001 Q22001	45466	1	Human Resources Specialist	316001	13	\$30,314- \$41,935			
2J01 511001 Q22001	45467	1	Human Resources Specialist Senior	316002	17	\$34,357- \$48,311			
2J01 511001 Q22001	45435	1	Management Analyst, Departmental	312083	19	\$37,079- \$52,199			
2J01 511001 Q22001	45468	1	Procurement Officer, Departmental	317014	15	\$31,635- \$44,422			
2J01 511001 Q22001	45469	1	Safety & Training Officer, Senior Departmental	316039	17	\$34,357- \$48,311			
2J01 511001 Q22001	45470 thru 45481		Secretary, Senior (D)	114001	9	\$24,871- \$34,159			
Customer Se	rvices								
2J01 511001 Q23001	45512 45513		Customer Service Manager	312108	18	\$35,718- \$50,255			
2J01 511001 Q23001	4551 4551 4580 thru 4581	5 8	Customer Service Representative, Principa (D)	122019 1	11	\$27,593- \$38,046			

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CBI ISSII ICIIII-	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Customer Serv			IED MANAGEMENT			
2J01 511001 Q23001	45523 thru 45541	19	Customer Service Representative, Senior (D)	122003	9	\$24,871- \$34,159
2J01 511001 Q23001	45542 45543 45544	3	Customer Service Supervisor (D)	312109	15	\$31,635- \$44,422
2J01 511001 Q23001	45438	1	Customer Service Administrator	312061	22	\$41,162- \$58,031
2J01 511001 Q23001	45483	1	Water Application Supervisor	121023	13	\$30,314- \$41,935
2J01 511001 Q23001	45495	1	Water Billing Supervisor	121022	15	\$31,635- \$44,422
2J01 511001 Q23001	45484 thru 45493	10	Water Meter Reader	244010	9	\$24,871- \$34,159
2J01 511001 Q23001	45494	1	Water Meter Reader Supervisor	244011	13	\$30,314- \$41,935
2J01 511001 Q23001	45482	1	Water Revenue Collection Supervisor	311099	17	\$34,357- \$48,311
2J01 511001 Q23001	45439	1	Water Utility Manager - Customer Service	312914	30	\$52,049- \$73,583
Distribution						
2J21 511001 Q27101	45661 thru 45667	7	Equipment Operator, Principal (D)	222007	10	\$26,231- \$36,102
2J21 511001 Q27101	45668 45669		Equipment Operator, Senio (D)	or 222012	8	\$23,510- \$32,214
2J21 511001 Q27101	45670 45671		Grounds Maintenance Supervisor (D)	214003	10	\$26,231- \$36,102

ACCOUNT NUMBER	POS NO.	NO. POS.	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNI SALA
DEPARTMEN Distribution (co		ATERSI	HED MANAGEMENT			
2J21 511001 Q27101	45672	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31, \$44,
2J21 511001 Q27101	45674 thru 45676	3	Storekeeper, Principal	123005	11	\$27. \$38.
2J21 511001 Q27101	45771 thru 45779	9	Water Contract Inspector	234071	11	\$27 \$38
2J21 511001 Q27101	45730 thru 45744		Water Distribution Crew Supervisor	218025	13	\$30 \$41
2J21 511001 Q27101	45451	1	Water Distribution Assist Manager	ant 312271	24	\$43 \$61
2J21 511001 Q27101	45748 thru 45757		Water Distribution Inspec	tor 234069	12	\$28 \$39
2J21 511001 Q27101	45746 45747		Water Distribution Inspec Supervisor	tor 218027	15	\$31 \$44
2J21 511001 Q27101	45745 45799 45800	)	Water Distribution Maintenance Supervisor	218026	17	\$34 \$45
2J21 511001 Q27101	45693 thru 45729		Water Distribution Service Worker	ce 234068	7	\$2 \$3
2J21 51100 Q27101	1 45678 thru 45699		Water Distribution Servi Worker, Senior	ce 234067	08	\$2 \$3
2J21 51100 Q27101	1 4576 thru 4577		Water Meter Mechanic	234070	10	\$2 \$3

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN		ATERSI	HED MANAGEMENT			
2J21 511001 Q27101	45450	1	Water Quality Inspection Superintendent	324020	19	\$37,079- \$52,199
2J21 511001 Q27101	45758 thru 45761	4	Water Quality Inspector	324019	12	\$28,953- \$39,990
Operations						
2J01 511001 Q27101	45550	1	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
2J01 511001 Q27101	45545 45546		Laborer, Senior (D)	245002	7	\$22,149- \$30,270
2J01 511001 Q27101	45547 45548 45549	3	Security Guard (D)	413118	7	\$22,149- \$30,270
2J01 511001 Q27101	45441	1	Security Representative (D)	312184	21	\$39,800- \$56,086
2J01 511001 Q27101	45442 45442		Water Complex Superintendent	312266	25	\$45,244- \$63,862
2J01 51100 Q27101	1 4556 thru 4558		Water Purification Operator, Class I	234064	13	\$30,314- \$41,935
2J01 51100 Q27101	1 4555 thru 4556		Water Purification Supervisor	234063	17	\$34,357- \$48,311
2J01 51100 Q27101	1 4558 thru 4560		Water System Control Operator	234065	13	\$30,314- \$41,935
2J01 51100 Q27101	1 4544	14 1	Water System Control Superintendent	312265	25	\$45,244- \$63,862

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Operations	T OF W	ATERSH	IED MANAGEMENT			
2J01 511001 Q27101	45553	1	Water System Control Supervisor	234062	17	\$34,357- \$48,311
Plant Maintena	ance					
2J01 511001 Q26101	45613 45614	2	Building Maintenance Mechanic, Senior (D)	232010	11	\$27,593- \$38,046
2J01 511001 Q26101	45615 thru 45620	6	Data Entry Clerk, Senior (D)	111005	7	\$22,149- \$30,270
2J01 511001 Q26101	45649 45450	2	Electrician, Apprentice (D)	233018	10	\$26,231- \$36,102
2J01 511001 Q26101	45621 45622	2	Electrician, Senior (D)	233015	14	\$30,275- \$42,479
2J01 511001 Q26101	45623 45624	2	Equipment Maintenance Safety Supervisor	312105	18	\$35,718- \$50,255
2J01 511001 Q26101	45604 45605	2	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
2J01 511001 Q26101	45607	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31,635- \$44,422
2J01 511001 Q26101	45447	1	Maintenance Information Systems Manager	313014	21	\$39,800- \$56,086
2J01 511001 Q26101	45625	1	Maintenance Information Systems Supervisor	313015	18	\$35,718- \$50,255
2J01 511001 Q26101	45626 thru 45635		Plant Maintenance Mechanic, Senior (D)	234002	13	\$30,314- \$41,935
2J01 511001 Q26101	45448	3 1	Plant Maintenance Superintendent	218002	22	\$41,162- \$58,031

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30,314- 41,935
31,635- 44,422
527,593- 538,046
527,593- 538,046
\$30,314- \$41,935
\$45,244- \$63,862
\$37,079- \$52,199
\$47,966- \$67,751
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ACCOUNT <u>NUMBER</u>	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Technical Serv			HED MANAGEMENT			
2J21 511001 Q24401	45516	1	Civil Engineer, Principal	322001	25	\$45,244- \$63,862
2J21 511001 Q24401	45454 45455	2	Civil Engineer, Senior	322007	23	\$42,522- \$59,975
2J21 511001 Q24401	45781	1	Construction Inspector, Senior	522002	13	\$30,314- \$41,935
2J21 511001 Q24401	45782	1	Drafting Technician, Principal (D)	327009	11	\$27,593- \$38,046
2J21 511001 Q24401	45783 45784	2	Drafting Technician, Senior (D)	327008	9	\$24,871- \$34,159
2J21 511001 Q24401	45785 45786 45787	3	Field Engineer	322003	17	\$34,357- \$48,311
2J21 511001 Q24401	45788	1	Specifications Analyst	317012	13	\$30,314- \$41,935
Water Qualit	ĽΥ					
2J01 511001 Q21901	45496	1	Chemist	324002	17	\$34,357- \$48,311
2J01 511001 Q21901	45497 45498 45499	3	Laboratory Technician (D)	324008	9	\$24,871- \$34,159
2J01 51100 Q21901	45500 45500 45500	1	Laboratory Technician, Senior (D)	324004	13	\$30,314- \$41,935
2J01 51100 Q21901	1 4550 4550		Microbiologist	324007	17	\$34,357- \$48,311
2J01 51100 Q21901		6 6	Water Quality Control Specialist	324022	13	\$30,314- \$41,935

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ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Technical Serv	NT OF Wa	ATERSI <u>t'd</u> )	HED MANAGEMENT			
2J01 511001 Q21901	45436	1	Water Quality Control Superintendent	324021	19	\$37,079- \$52,199
2J01 511001 Q21901	45437	1	Water Utility Manager, Water Quality	312273	30	\$52,049- \$73,583
DEPARTME	NT OF H	UMAN	RESOURCES			
2J01 511001 V11001	45517	1	Human Resources Assistant	316050	13	\$30,314 - \$41,935
2J01 511001 V11001	45789	) 1	Human Resources Assistant, Senior	3160549	15	\$31,635 - \$44,422
DEPARTME	ENT OF P	ROCUF	REMENT			
2J01 511001			Contracting Officer	317008	19	\$37,079 - \$52,199
K12001  2J01 511001	4579	1 1	Buyer	317010	15	\$31,635 - \$44,422
K12001 2J01 511001 K12001	4579 4579		Administrative Assistant, Senior	314008	13	\$30,314 - \$41,935
DEPARTM Administrat		FINAN(	CE			
2J01 51100 J1101		94 1	Financial Manager	311008	24	\$43,884 - \$61,919

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POSITION CREATIONS UNCLASSIFIED (cont'd)

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN Treasury	IT OF FIN	NANCE				
2J01 511001 J75001	45817	1	Accountant, Senior	311042	21	\$39,800 - \$56,086
Treasury 2J01 511001	45795 45796	2	Accounting Specialist	311090	13	\$30,314 - \$41,935
J75001 2J01 511001 J74001	45797 45798	3	Financial Collector	121012	9	\$24,871 - \$34,159
2J01 511001 J75001	45818 45815 45816		Cash Collection Technician Senior	, 311069	11	\$27,593 - \$38,046
DEPARTME	NT OF PO	OLICE				
1A01 511001 X24001	45819 45820		Police Communication Dispatcher (D)	413002	10(3)	\$28,425 - \$36,102
SECTION 3 positions, but Bureau/Office	not the i	ncumber	ECLASSIFICATION WITH nts, be and the same are here	INCUMBEN by reclassified		ne following partment and
ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL <u>SALARY</u>
DEPARTME Administrativ			HED MANAGEMENT			
2J21 511001 Q11101	21919	) 1	From: Administrative Assistant, Senior	314008	13 (10)	\$30,314- \$41,935
2J01 511001 Q22001			To: Administrative Analyst, Principal	314034	24 (5)	\$43,884- \$61,919



# POSITION RECLASSIFICATION WITHOUT INCUMBENT (cont'd)

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Distribution	T OF W	ATERSI	HED MANAGEMENT			
2J01 511001 Q11101	22217	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J21 511001 Q27101			To: Water Utility Manager/Distribution	312269	30 (8)	\$52,049- \$68,797
2J21 511001 Q11101	24264 24263	2	From: Maintenance Superintendent	211003	18 (1)	\$35,718- \$50,255
2J21 511001 Q27201			To: Water Distribution Maintenance Supervisor	218026	17 (5)	\$34,357- \$40,559
<u>Operations</u>						
2J21 511001 Q11101	22220	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26101			To: Water Utility Manager/Operations	312272	30 (8)	\$52,049- \$68,797
Plant Mainter	nance					
2J01 511001 Q11101	22218	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26501			To: Water Utility Manager/Plant Maintenanc	312268 e	30 (8)	\$52,049- \$68,797
Technical Ser	rvices					
2J01 511001 Q11101	22219	1	From: Water Utility Manager	312058	30 (10)	\$52,049- \$68,797
2J21 511001 Q24401	•		To: Water Utility Development Director	312270	35 (5)	\$58,852- \$69,719



## POSITION RECLASSIFICATION WITH INCUMBENT (cont'd)

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTME	NT OF L	AW				
2J21 511001 Q11101	45211	. 1	From: Administrative Assistant, Senior	314008	13	\$30,314- \$41,935
2J01 511001 Q22001			To: Administrative Analyst	314006	17	\$34,357 - \$48,311

SECTION 4 - CLASS CREATION: That the classification plan of the City of Atlanta is hereby amended by creating the following classes as indicated:

CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL <u>SALARY</u>
Electrician, Apprentice	233018	10	\$26,231 - \$36,102
Information Technology Manager, Senior	531030	30	\$52,049 - \$73,583
Water Applications Supervisor	121023	13	\$30,314 - \$41,935
Water Billing Supervisor	121022	15	\$31,635 - \$44,422
Water Complex Superintendent	312266	25	\$45,244 - \$63,862
Water Contract Inspector	234071	11	\$27,593 - \$38,046
Water Contract Inspector, Senior	234066	13	\$30,314 - \$41,935
Water Distribution Assistant Manager	312271	24	\$43,884 - \$61,919
Water Distribution Crew Supervisor	218025	13	\$30,314 - \$41,935
Water Distribution Inspector	234069	12	\$28,953 - \$39,990

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CLASS CREATION (cont'd) CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
Water Distribution Inspector Supervisor	218027	15	\$31,635 - \$44,422
Water Distribution Maintenance Supervisor	218026	17	\$34,357 - \$48,311
Water Distribution Service Worker	234068	07	\$22,149 - \$30,270
Water Distribution Service Worker, Senior	234067	08	\$23,510 - \$32,214
Water Meter Mechanic	234070	10	\$26,231 - \$36,102
Water Meter Reader	244010	09	\$24,871 - \$34,159
Water Meter Readers, Supervisor	244011	13	\$30,314 - \$41,935
Water Process Control Engineer	312267	25	\$45,244 - \$63,862
Water Purification Operator, Class I	234064	13	\$30,314 - \$41,935
Water Purification Supervisor	234063	17	\$34,357 - \$48,311
Water Quality Control Specialist	324022	13	\$30,314 - \$41,935
Water Quality Control Superintendent	324021	19	\$37,079 - \$52,199
Water Quality Inspections Superintendent	324020	19	\$37,079 - \$52,199
Water Quality Inspector	324019	12	\$28,953 - \$39,990
Water Revenue Collection Supervisor	311099	17	\$34,357 - \$48,311
Water System Control Operator	234065	13	\$30,314 - \$41,935
Water System Control Superintendent	312265	25	\$45,244 \$63,862

CLASS CREATION (cont'd)	CLASS CO <u>DE</u>	PAY GRADE	ANNO. SALARY
CLASSIFICATION TITLE Water System Control Supervisor	234062	17	\$34,357 - \$48,311
Water Utility Development Director	312270	35	\$58,852 - \$83,303
Water Utility Manager/Distribution	312269	30	\$52,049 - \$73,583
Water Utility Manager/Operations	312272	30	\$52,049 - \$73,583
Water Utility Manager/Plant Maintenance	312268	30	\$52,049 - \$73,583
Water Utility Manager/Water Quality	312273	30	\$52.049 - \$73,583

SECTION 5 - ABOVE ENTRY AUTHORIZATIONS: That authorization is granted to fill positions contained herein at a step of the salary grade up to the maximum step unless otherwise indicated below: ANNITAL

CLASSIFICATION TITLE	POS. <u>NO.</u>	GRADE	SALARY
City Attorney, Deputy	45294	45 (6)	\$72,461- \$113,259
Assistant City Attorney, Senior	24114	38 (10)	\$62,935 - \$89,136
Administrative Analyst	45211	17 (10)	\$34,357 - \$48,311

SECTION 6 - RE-EMPLOYMENT/EMPLOYMENT OF UNITED WATER SERVICES ATLANTA EMPLOYEES: That the re-employment/employment of United Water Services Atlanta employees into the City of Atlanta workforce shall be governed by the provisions set forth as follows:

### GENERAL PROVISIONS

- (1) This section applies to United Water Services Atlanta (UWSA) employees with prior City service who are re-employed with the Bureau of Water by December 31,2003, unless otherwise provided for herein. Said City service must have been in the Department of
- (2) UWSA employees with no City service shall be processed as new-hires.
- (3) All former UWSA employees shall be required to undergo a pre-employment physical including a drug screen.

### SPECIFIC PROVSION

(1) SENIORITY - Employees shall receive seniority credit for time served with both City and UWSA for purposes of leave accrual, work assignments and pension.

### **BENEFITS**

- (1) Restoration of Leave Employees shall be credited with unused City of Atlanta Sick leave.
- (2) Insurance Employee insurance coverage shall begin immediately. The City shall pay its share of medical insurance premiums beginning the effective date of employment.

SECTION 7 - For the purposes of this ordinance only, subsection (j) of Atlanta City Code Section 114-379 which provides that "Employees demoted or separated as a result of a RIF will have priority reemployment rights based on their retention points to any vacant classified position for which they qualify, providing it does not exceed the pay grade in which they had permanent status at the time of the RIF", is hereby waived in its entirety.

SECTION 8: That all ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Roma Daughin Johnson
Municipal Clerk. CMC

ADOPTED as amended by the Council APPROVED by the Mayor

FEB 17, 2003 FEB 25, 2003

### Atlanta City Council

### Regular Session

03-0-0191 Amend Classification Plan regarding positions in Watershed Management Dept.

ADOPT AS AMEND

YEAS: 14
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 0

Y	Smith	Y	Archibong	N	Moore	Y	Mitchell
Y	Starnes	Y	Fauver	Y	Martin	Y	Norwood
Y	Young	Y	Shook	Y	Maddox	Y	Willis
Y	Winslow	Y	Muller	Y	Boazman	NV	Woolard